

**GARFIELD COUNTY HOSPITAL DISTRICT
BOARD OF COMMISSIONERS
SPECIAL MEETING**

July 13, 2011

Meeting called to order at: 18:00

Present: Roger Dumbeck, Jenness Evanson, Vonni Mulrony, Ray Hoffman, Jim Maves

Staff & Guests: Andrew Craigie, Chris Munoz, Susan Morrow

1. Oath of Office: Ray Hoffman took the oath of office and signed a declaration of that oath
2. USDA Grant: Andrew presented information regarding the intent of the district to apply for a USDA Rural Development Grant to fund proposed improvements to the LTC tub room. There was some brief discussion of the grant process and scope of the project. Chris Munoz commented on the USDA Grant process.

Open Meeting Adjourned at: 18:20

3. Board went into executive session under RCW 42.30.110 (g) to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee

Executive Session Adjourned at: 19:45

Jenness Evanson moved, Jim Maves 2nd a motion to amend the Employment Contract of the Chief Executive Officer (CEO) of Garfield County Public Hospital District Number 1 (GCPHD). The amendment would provide for 60 days of severance pay if the Board of Commissioners at its discretion terminated the CEO's duties as Administrator of GCPHD. Provided, if termination were made as a result of the commission of a felony, fraud, theft, dishonesty, or of a crime involving moral turpitude, destruction or theft of Employer property, physical attack to a fellow employee, intoxication at work, use of narcotics or alcohol to and extent that materially impairs Employee's performance or his or her duties, willful malfeasance or gross negligence in the performance of Employee's duties, violation of law in the course of employment that has a material adverse impact on Employer or its employees, Employee's failure or refusal to perform Employee's duties, Employee's failure or refusal to follow reasonable instruction or directions, misconduct materially injurious to Employer, neglect of duty, poor job performance, or any material breach of Employee's duties or obligations to Employer that results in material harm to Employer the district would not be responsible to pay such severance pay.

Also, the CEO will only get such severance pay if the Employee releases the Employer and its agents from any and all claims in a signed written release satisfactory in form and substance to the Employer.

Also, the Severance Pay is designed to replace the Annual Retention Bonus referred to in the contract of September 14, 2009 between GCPHD and the CEO.

Motion passed

Roger Dumbeck moved, Vonni Mulrony 2nd a motion to pay the CEO of GCPHD an annual bonus of \$5,000. The Bonus is based on 4 factors, ¼ of the bonus to be paid for each of the factors. 1) Completion and distribution of a professional quality nursing home marketing brochure promoting the quality of resident care at GCPHD. (illustrating such facts as our care for residents with hearing difficulties, macular degeneration; our speech, occupational, and physical therapy programs, our ability for face-to-face communication via computer to out-of-town family our generally high level of personal care etc) 2) Monthly communication with patrons of the district at a level of simple understanding. 3) A study of how GCPHD's rates (lab costs, nursing home costs, x-rays, mammograms, etc) compare with our local competitors. After the study has been completed, it will be presented to the Board of Commissioners, and rate adjustment may result. 4) Have GCPHD running in the black each year.

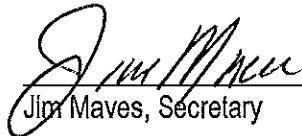
Motion passed

Vonni Mulrony moved, Ray Hoffman 2nd a motion to adjourn the meeting.

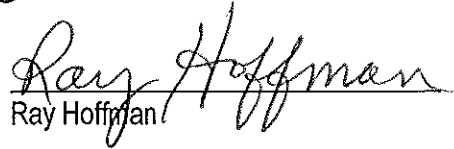
Motion passed

Meeting was adjourned at: 20:25

Roger Dumbeck, President



Jim Maves, Secretary



Ray Hoffman



Jenness Evanson, Commissioner



Vonni Mulrony, Commissioner